

CONSTITUTION

THE BOLSHEVIKS PARTY OF SOUTH AFRICA



TABLE OF CONTENTS

1. NAME
2. SYMBOL AND FLAG
3. AIMS AND OBJECTIVES
4. GUIDING PRINCIPLES
5. MEMBERSHIP
6. BASIC ORGANISATIONAL PRINCIPLES /DEPLOYMENT OF COUNCILLORS AND MEMBERS OF PARLIAMENT.
7. NATIONAL CONGRESS
8. NATIONAL EXECUTIVE COMMITTEE
9. CENTRAL COMMITTEE (CC) OR DISTRICT COUNCIL (DC)
10. POLITICAL BUREAU
11. DUTIES OF THE NATIONAL PRESIDENT
12. DUTIES OF THE DEPUTY PRESIDENT
13. DUTIES OF THE GENERAL SECRETARY
14. DUTIES OF THE DEPUTY GENERAL SECRETARY
15. DUTIES OF THE NATIONAL TREASURER
16. DUTIES OF THE COORDINATOR OR
17. SUB-DISTRICT STRUCTURES
18. BRANCHES
19. QUORUMS
20. DISCIPLINE
21. AMENDMENTS TO CONSTITUTION

1. NAME

The name of the organization shall be Bolshevik Party of South Africa (BPSA).

2. SYMBOL AND FLAG

The logo of the BPSA shall be a rising sun placed at the left hand side of a human being, both appearing above the green colour depicting land. The flag of the BPSA shall be white with the logo placed in the middle, with BPSA inscribed on the right side of the logo.

3. AIMS AND OBJECTIVES

3.1. The BPSA strives to be the leading political force in South Africa and whose interests is to promote the struggle to advance, deepen and defend the national democratic rights as enshrined in the Constitution of the Republic of South Africa, Act 108 of 1996.

3.2. The BPSA shall pursue this by means of educating, organizing and mobilizing the community and its surrounding areas including its allies in support of our Party and its objectives towards self – determination, freedom of association and the right to belong or be incorporated into the province of their choice, i.e. CPSA, KZN and other Provinces.

3.3. The BPSA shall strive to win acceptance as a leading political party by democratic means and in ideological contest with other political parties.

3.4. The ultimate aim of the BPSA is the building of a society that is based on the principles of non-racism, non-sexism, freedom and equality for all irrespective of gender, creed, social orientation and religious affiliation, culture and language.

3.5. The BPSA will recognize the right to independence of all social organizations and political parties that function within the ambit of the South African Constitution. This implies a multiparty political framework in which there will be regular, open and free elections. Within such a framework, the BPSA will primarily dedicate itself to advancing the interests of the communities of South Africa and the surrounding areas and its allies in democratic contest with other political parties in all spheres of life.

4. GUIDING PRINCIPLES

The BPSA is based on the following principles as our guiding principles that are consistent with the Constitution of the Republic of South Africa, Act 108 of 1996, the principles thus: (i) Human dignity, the achievement of equality and the advancement of human rights and freedoms.

(ii) Non- racialism and non-sexism.

(iii) Supremacy of the Constitution and rule of law.

(iv) Universal adult suffrage, a national common voter's roll, regular free and fair elections and a multiparty system of democratic government, to ensure accountability, responsiveness and openness.

5. MEMBERSHIP

5.1. Every South African, residing in South Africa and the surrounding areas, over the age of 18 who accepts the goals, policies and programmes of BPSA, undertakes to carry out its decisions and be an active member in an BPSA structure, pays fifteen Rands subscriptions/membership as decided upon, and serves a period of a year as an interim membership shall be eligible for membership, excluding those who for the purposes of the inauguration of BPSA are fully paid up members during the launching of the party.

5.2. The recruiting of members shall be primarily through the branch structures, under the supervision of Oversight and district councils and district executive committee.

5.3. A person applying to join the BPSA shall be an interim member for one month . An interim member shall participate in BPSA structures and activities but shall not have the right to vote or be elected to any executive structure of the BPSA. To qualify for membership, the interim member has to become familiar with the BPSA Constitution and basic policies, and participate in the Party programmes and campaigns. The Branch Executive Committee, or in the case of a new branch, the District Executive Committee shall confer membership on an interim member.

5.4. Any applicant refused admission to membership by a branch shall have the right to appeal against such a decision to the District Executive Committee. Should the appeal fail, the applicant shall have the right to refer such appeal progressively up to the higher structures of the BPSA.

5.5. All members shall renew their membership on an annual basis in order to remain members of the BPSA, and shall remain active in the work of the BPSA.

5.6. All new members of the BPSA shall undergo induction training under the direction of the Branch, District Executive Committee or the National Council.

5.7. Every member has a duty, in his or her personal conduct, to act in a manner which will bring credit to the BPSA and to be a standard bearer of the highest the BPSA ethics and morality.

5.8. A person who does not qualify as a resident of South Africa may be accepted as an associate member if his/her application is accepted by the Central Committee. An associate member shall have full Constitutional rights and obligations but may not stand for elections as a member of the executive at any level of the BPSA.

6. BASIC ORGANISATIONAL PRINCIPLES /DEPLOYMENT OF COUNCILLORS AND MEMBERS OF PARLIAMENT

6.1. To secure the unity and cohesion of the BPSA, members are obliged to defend the BPSA and to carry out its decisions. All decisions taken by higher structures are binding on all lower structures and individual members. Members shall have the right to pursue their views internally in the build up to conferences or congresses with powers under this constitution to determine or reverse BPSA policies. No groupings with their own discipline shall be permitted.

6.2. All higher structures shall be accountable to lower structures and to the membership in the formulation and implementation of policies and, for this purpose, shall ensure regular and effective

consultation with lower structures and the membership prior to the finalization and implementation of major policies.

6.3. Save as provided for in this constitution, all elected office bearers of the BPSA and all structures with the power to formulate and direct BPSA policies at any level shall be elected by secret ballot unless a minimum of 2/3 (two thirds) majority of the delegates decide otherwise.

6.4. Members active in fraternal organizations or in any sector of the mass movement have a duty to set an example of loyalty, hard work and zeal in the performance of their duties and shall be bound by the discipline and decisions of such organizations and movement. They shall not create or participate in BPSA caucuses within such organizations and movements designed to influence either elections or policies. The advocacy of BPSA policy on any question relating to the joint meetings between representatives of the BPSA and such organizations or movements.

6.5. Members who are elected to positions at a higher level may not stand for Elections to positions at a lower level in the BPSA. They may serve as ex-officio members of lower structures.

6.6. It shall be the duty of delegates to fairly and effectively convey to Congress and policy-making conferences the mandate of the constituency that elected them. However, delegates attending such Congresses and conferences shall not be rigidly bound by these mandates and may discuss and vote on the basis of debates at such Congresses and conferences.

6.7. Employees of BPSA may not serve as elected members of constitutional structures at the same level at which they are employed, except in an advisory capacity. They may serve on and be elected to BPSA structures at lower levels. If an employee of the BPSA is elected to a position in the BPSA as an office bearer at the same level, he/she must relinquish his/her original position as an employee of the BPSA.

6.8. All structures of the BPSA shall encourage the practice of constructive criticism and self-criticism in party structures.

6.9. In all work and at every level, party structures and members shall ensure that the struggle against patriarchy and for equality is given due importance, including by the creation of appropriate structures empowered to perform this task.

6.10. Executive structures of the BPSA shall have the right to co-opt BPSA veterans, into the constitutional structures of BPSA shall have non-voting status. Veterans are those who have served the party with distinction from Registration.

6.11. Ex-officio members of BPSA structures shall not exercise a vote in those structures.

6.12. YOUTH ORGANISATION 6.a.1. There shall be a Youth Organization (BPSAYO) which comprises people from 14 to 35 years of age and who support the goals, policies and programmes of the BPSA. The BPSAYO shall be an autonomous youth organization of the BPSA.

6.13. WOMEN ORGANISATION

6.13.1. There shall be a Woman's Organization (BPSAWO) which comprises female persons from 18 years upwards who support the goals, policies and programmes of the BPSA. The BPSAWO shall be the autonomous women's organization of the BPSA.

6.13.1. A. DEPLOYMENT OF COUNCILLORS AND MEMBERS OF PARLIAMENT

This deployment contract is entered into by:

The BOLSHEVIKS PARTY OF SOUTH AFRICA (BPSA)

Represented by:

FANIE MOGOTJI

(ID 730208 5492 083)

And

I

(Full name and surname)

ID Number

Hereby accept the deployment by my party (THE BOLSHEVIKS PARTY OF SOUTH AFRICA /BPSA) as a Party representative at Municipality and acknowledge and accept that this contract is performance based;

As this is a Party deployment, the Bolsheviks Party of South Africa (BPSA) reserves the right to recall me from Council if it is found that I did not live up to the spirit of deployment and hereby pledge my full cooperation with that Party process .

As part of my responsibilities / performance agreement I hereby pledge that:

1. I will fulfil my responsibility to ensure the continued existence and growth of the BPSA;
- 2.I will recruit new members ,assist in the establishment of new structures, revival and servicing of existing ones in coordination with the Party's Branch, Sub-Region, Region and Province structures.
3. I commit to attend on invitation all BEC, Sub-REC, REC, PEC, CEC Meetings and all BPSA Councillor's summits.
4. I commit to subscribe to the BPSA as required by my deployment an amount of to the National Account and to the Provincial Account on a monthly basis for the full duration of my term / deployment as Councillor as determined by the CEC and make any other such contribution as may be determined from time to time by the CEC or the BPSA.

4.1The National Account Details:

Name of Bank: STANDARD

Account Number:

Account Name: BPSA Elections Account,

Branch: GROBLERSDAL

4.2The Provincial Account Details:

Name of Bank: STANDARD

Account Number: 372448887

Account Name:

Type:

Branch: 05-25-47

5. I will attend all monthly Council meetings and Portfolio Committee meetings, perform all duties and activities that are part of my responsibilities as a councillor.
6. Perform all my council duties with diligence and efficiency.
7. I will always be presentable as a public Representative;
8. I will make critical research so as to make meaningful contributions in both council and portfolio committee meetings.
9. I will submit to the office of BPSA Secretary General both council and Political report at least once every three months.
10. I hereby commit to the bound by the Constitution of the BOLSHEVIKS PARTY OF SOUTH AFRICA (BPSA) and its Disciplinary code /Rule 20.
11. I fully understand that the seat / vacancy I occupy in council is not mine but that of the BPSA, acquired through the democratic, free and fair elections organised by the independent Electoral Commission –SA on the (date of elections) and that the BPSA reserves the right to deploy whoever it deem fit and necessary to advance its political objectives whenever it becomes necessary.
12. I hereby attached a certified copy of my Identity Document (ID) to confirm my commitment to this contract.
13. The councillor reserves the right to appeal any sanction taken against him/or her.

PART 2 B.

THE PARTY BOLSHEVIKS PARTY OF SOUTH AFRICA (BPSA)

1. The Bolsheviks Party of South Africa (BPSA) acknowledge the selfless service that its councillor's/public representatives made and continue to make in building and consolidating our Party (BPSA) to where it is to date.
2. Councillors, just like any other party member are entitled to all rights and full benefits of membership.
3. Councillors need to be treated with respect and dignity they deserve as the face of the Party in public institutions/council,
4. The BPSA have a responsibility to ensure growth and personal development of all its public representatives.
5. The BPSA reserves the right to enforce compliance with all rules and regulations that govern It's Councillors without fear, favour or prejudice.
6. BPSA reserves the right to recall and replace all non-compliant and non-performing Councillor's

A true Bolsheviks member should possess the following characteristics:

- (i) He or She must possess very good Bolsheviks ethics.
- (ii) He or She can show love and loyalty to all his Comrades, revolutionaries and working people, help them unconditionally, treat them with equality and never harm any one of them.
- (iii) He or She always tries to do more revolutionary work than others and to fight harder. In times of adversity he or she will stand out courageously and unflinchingly and, in the face of difficulties he will demonstrate the greatest sense of responsibility.

(iv) He or She is able to resist corruption by riches or honours, to resist tendencies to vacillate in spite of poverty and lowly states and to refuse to yield in spite of threats of force.

(v) He or She possess (es) the greatest courage. He or She can see his mistakes and shortcomings and has sufficient willpower to correct them.

(vi) At all times and under all circumstances he or She speaks the truth and nothing but the truth. He or She courageously fights for it even when it is temporarily to his disadvantage to do so.

(vii) He or She has a thorough understanding of the theory and method of Marxism-Leninism. He or She has an objective attitude.

(viii) He or She is the most sincere, most candid and happiest of men and or women. Apart from the interests of the Party and of the revolution he has no personal losses or gains or other things to worry about.

(ix) He or She takes care not to do wrong things when he or she works independently and without supervision and when there is ample opportunity for him to do all kinds of wrong things.

(x) He or She does not fear criticism from others and he can courageously and sincerely criticise others.

(xi) He or She possesses the highest self-respect and self-esteem. For the interest of the party and of the revolution, he can also be the most lenient, most tolerant and most ready to compromise and he will even endure if necessary, various forms of humiliation and injustice without feeling hurt or bearing grudges.

(xii) The Bolsheviks Party represents not only the interests of individual Party members but also the long-range interests of the entire body of workers and the emancipation of mankind; the Bolsheviks Party has no other interests and aims.

(xiii) The Party must not be regarded as a narrow small group like a guild which seeks only the personal interests of its members. Whoever holds such a view is not a Bolshevik.

(xiv) A member of our Party is no longer just an ordinary person. He or She is a conscious vanguard fighter of the working class. He or She should prove himself a conscious living representative of the interests and ideology of the working class.

(xv) He or She should thoroughly merge his personal interests and aims in the general interests and aims of the Party and the working class.

(xvi) Bolshevik revolutionary has his or her personal interests and the Party should neither eliminate his personality nor prevent personal development, as long as these do not conflict with the interests of the Party.

This is what is meant by the unconditional subordination of the personal interest of a Party member to the interests of the Party.

7. NATIONAL CONGRESS

7.1. The highest authority of the BPSA shall be the National Congress which shall be called every 5 years. The CC, herein referred to as the National Council, may convene other Special National Congresses which shall have the same power as the main National Congress except for the provisions relating to the election of office bearers and members of the CC. Such a Special National Congress may, however, decide on elections by 2/3 (two third) majority of the delegates. A Special National Congress shall be convened by the CC if directed to do so by a decision of more 2/3 majority of the branches.

7.2 The National Congress shall be constituted by elected delegates from the membership and directly elected and co-opted CC members. All BPSA branches shall be represented in proportion to their membership in branches. The CC shall prior to each national Congress determine the total number of elected delegates and shall allocate a quota to each branch in proportion to its membership as organized in branches. The Branch shall then allocate a quota of delegates from the Branch Executive Committee (BEC). The CC shall decide the number of voting delegates that the Youth and Women Organization shall be entitled to. The CC shall have the authority to invite non-voting delegates made up of veterans and similar categories. A Special National Congress shall be constituted on similar lines as the National Congress.

7.3 The National Congress shall discuss the reports of the CC, receive and discuss the audited financial statement and the report of the National Treasurer, examine and decide the policies of the BPSA, and shall be, save for the exception provided for in clause 7.1, the only authority with the power to elect the President and Deputy, General Secretary and deputy, Treasurer and Coordinator or Organizer. The CC shall ensure that all the major draft documents of BPSA for the consideration of the national Congress are circulated to all structures at least 2 months prior to the Congress. All comments, resolutions and proposals on such documents shall be tabled at the National Congress.

7.4 Unless otherwise decided by the National Congress, its plenary proceedings shall be in open session. Unless otherwise provided for in this constitution, all decisions of the National Congress shall be by simple 2/3 (two third) majority through a show of hands of delegate.

8. NATIONAL EXECUTIVE COMMITTEE (NEC)

The National Executive Committee (NEC) shall carry out the decisions of the National Congress and National Council. The NEC shall:

8.1. Meet at least once a month.

8.2. Supervise the collection of subscriptions.

8.3. Submit reports to the National Congress and the CC on the state of the organization and the finances of the Organization/ Party.

8.4. Organize, establish and service Province, District and branches.

8.5. In coordination with the National Council/Central Committee,

- 8.5.1. Elaborate strategic, tactical and organisational tasks;
- 8.5.2. Ensure full participation of BPSA branches in BPSA activities and in the National democratic struggles;
- 8.5.3. Initiate, coordinate and support campaigns at local level;
- 8.5.4. Spearhead and support programmes for (in building strong branches throw out the Country) SA.

9. THE CENTRAL COMMITTEE (CC) OR NATIONAL LEVEL.

Unless otherwise provided for in this constitution, the Central Committee (CC) shall have the power to direct the work of the BPSA, to determine all questions of policy, and to issue binding instructions and directives to all levels of the BPSA, save that any departure from major policy decisions of the National Congress demanded by changing conditions shall only be made after full consultation with the membership. The CC shall:

9.1. Consist of 15 to 25 members elected at the National Congress, the President, General Secretary, Treasure, who together with the district secretary and National president of the BPSAYO and BPSAWO, shall be ex officio members. Any Branch Secretary or President elected to the CC in his/her own right shall forfeit his/her position on the BEC.

The CC shall have the right to co-opt 5 members; apart from veterans should there be a need to do so. The CC shall include at least one-third of women in its make-up, including after co-option. All nominations for the elected members of the CC shall be submitted by branches to the CC not later than two weeks before the National Congress. Nominations from the floor of the Congress shall be accepted if seconded by a minimum of 25% of Congress delegates.

9.2. Meet at least every 4 months in plenary session. Any major draft political reports to be considered by the plenary session shall be timeously circulated to the membership for comments and criticisms.

9.3. Decide who will be the full-time members of the CC.

9.4. Ensure that all elected office bearers, CC members, branch committees, other party structures and members carry out their duties effectively.

9.5. Control and supervise all district BPSA media and set up the necessary Structures for their effective functioning of media.

9.6 Stimulate and provide a flow of political education and its application to our conditions for all BPSA members, and promote cadre development.

9.7 Inform and guide the membership on current political developments and also provide regular information on BPSA organizational activities.

9.8 Represent the BPSA on district level in its relations with other political parties and organizations.

9.9 Manage and control all BPSA property and funds.

9.10 Have the right by two-thirds majority (excluding the comrade affected) to remove or suspend any of its members from serving on the CC for any serious misconduct detrimental to the BPSA. Any such actions shall be reported to the membership.

9.11 Appoint from among its members the heads of departments.

9.12 All CC members shall be obliged to attend all CC meetings or tender written apologies. Elected CC members shall be obliged to work within a Department of the BPSA as deployed by the CC. Failure to participate in the work of the Department shall be reported to the CC by the Head of Department.

10. POLITICAL BUREAU (PB)

10.1 The CC shall meet immediately after the Congress and shall elect from its ranks 8 members, who together with the elected office bearers, shall constitute the Political Bureau (PB). The district secretary of the BPSAYO and BPSAWO shall be an ex-officio member of the PB.

10.2 The PB shall conduct the current work of the BPSA and shall exercise all the powers and functions of the CC between meetings of the CC, except those powers and functions which this constitution specifically reserves for plenary sessions of the CC.

10.3 The PB shall meet at least once a month. It shall appoint whatever administrative structures it deems necessary to facilitate the carrying out of its decisions between meetings of the PB.

10.4 The CC shall constantly assess and evaluate the work of the PB, and where necessary, recall members of the PB.

10.5 Any member of the CC may, by invitation of the PB, attend any of its meetings.

10.6 The PB shall have the right by a two-thirds majority decision (excluding the comrade affected) to suspend any comrade from the PB for any serious misconduct detrimental to the BPSA. Such a decision shall be enforced until the next plenary session of the CC this shall either confirm or reverse the PB decision.

11. DUTIES OF THE NATIONAL PRESIDENT

The National President shall rank first as a national office bearer of the BPSA and shall be an ex officio member of all party structures. The District President shall:

11.1 Preside at all meetings of the CC and PB in conformity with the constitution and other rules and procedures adopted by these bodies.

11.2 The President has a duty to ensure that all persons tasked with the duties and responsibilities of the organization perform their assigned duties.

11.3 Have a deliberative vote only.

12. DUTIES OF THE DEPUTY PRESIDENT

12.1 The Deputy President shall deputize in all the duties of the President in his/her absence.

13. DUTIES OF THE GENERAL SECRETARY

The General Secretary shall be ranked after the President as District Office Bearer of the BPSA and a full-time official under conditions of service determined by the CC. The General Secretary shall be an ex officio member of all party structures and shall:

13.1 Keep (or cause to be kept) the minutes of all CC and PB meetings and such other books, records and archives as may be required.

13.2 Attend to the correspondence of the CC and PB. Maintain regular personal and written contact with all the provinces and keep the membership informed of the work of the CC and PB.

12.3 Ensure that members of the CC are kept informed of the work of the PB in between meetings of the CC.

13.4 Draw up (or cause to be drawn up) all reports and documents as may be decided upon by the CC or PB.

14. DUTIES OF THE DEPUTY GENERAL SECRETARY

14.1 The Deputy General Secretary shall deputise in all the duties of the General Secretary in his/her absence.

15. DUTIES OF THE NATIONAL TREASURER

The National Treasurer shall:

15.1 Under the direction of the CC and PB take all necessary measures to ensure that the BPSA is provided with sufficient means to carry out its political and organizational tasks.

15.2 Dispose of such funds as the CC authorizes by general or specific mandate.

13.3 Be responsible for the safe-keeping and administration of all property and monies of the BPSA.

15.4 Keep such books and accounts as will clearly records and reflect the financial position of the BPSA and submit statements of income and expenditure to the CC and PB at intervals to be determined by the CC and PB.

15.5 Under the direction of the CC present audited financial statements and written financial reports to the Congress.

15.6 Be the convener of a Finance Committee appointed by the CC.

16. DUTIES OF THE COORDINATOR OR ORGANISER

16.1 The coordinator/organizer shall be responsible for the coordination of the programmes, campaigns and activities of the BPSA at district level.

16. 2 for the purposes of effective and efficient coordination, the coordinator/organizer shall establish a coordinating committee that is mainly constituted by the branch coordinators/organizers, which its core mission shall be to organize activities of the BPSA as agreed upon by the structures of the BPSA and recruit new members into the organization.

17. SUB-NATIONAL STRUCTURES

17.1 The BPSA shall have 09 Provinces structures whose boundaries shall coincide with the boundaries of South Africa.

17.2. In each branch, there shall be the following structures:

17.2.1 Branch Councils and BEC's

18. BRANCHES

The basic structure of the BPSA is the branch, to be formed at a residential areas and every member shall be obliged to belong to a branch. After consultation with the BEC, the CC shall draw up a policy framework for the determination of the boundaries of a branch. This policy framework shall take into account the ward boundaries within a municipality. The branch shall:

18.1 Consist of a minimum of 25 and a maximum of infinite members.

18.2 Ensure that its members are given every opportunity to exercise their basic democratic right to discuss and formulate policies.

18.3 Ensure that it acts as a basic unit of activity for members by elaborating Strategic, tactical and organizational tasks for the branch; fully participating in the democratic struggles of the people of South Africa; initiating and co-ordination campaigns and conducting programmes on the aims and objectives of BPSA.

18.4 Meet at least once a month.

18.5 Elect a BEC at an annual branch meeting consisting of the Chair Person, Deputy Chairperson, Secretary, Deputy Secretary, Treasurer, Coordinator/ Organizer whose duties shall be similar to those of the CEC as outlined in section 11, 12, 13, 14, 15 and 16 above; and not more than 8 committee members who together with the office bearers shall constitute the Extended Branch Executive Committee (XBEC) for the purposes of implementing the decisions of the branch. The BEC shall submit regular reports to the CEC.

18.6 Where a vacancy arises among the office bearers of the branch, the next Branch General Meeting shall elect an interim office bearer, who will serve for the remainder of the period until the next AGM.

18.7 For a branch to send a voting delegate/s to a BPSA Congress, that branch must have been in existence and functioning for at least 1 months.

19. QUORUMS

19.1 The launch of new branches, branch AGMs and branch general meetings shall be constituted by a minimum of 50+1 majority of the members should the branch membership exceed 100, the minimum member constituting a branch, shall form a quorum.

19.2 National Congress and National Council: more than 2/3 (two third) of the delegate.

19.3 CC, PB: more than 2/3 (two third) of elected members on each of these structures.

19.4 If after one hour, the relevant constitutional structure has not quorate, the meeting is regarded as non-quorate.

19.5 Meetings which do not quorate shall re-convene between 7 and 15 days later. Delegates present at the said meeting shall form a quorum for the purposes of re-convening the meeting.

20. DISCIPLINE

20.1 (a) A member who is found guilty of a breach of any provision of this constitution or any other conduct detrimental to the BPSA shall be subject to discipline by the BPSA.

(b) The CC may adopt a list of offences in terms of which a member may be charged for a breach of BPSA discipline.

20.2 (a) Disciplinary proceedings shall normally be conducted at the level where the alleged violation or offence took place, namely the branch, district, province or national.

(b) A BEC or CEC shall where necessary establish a disciplinary committee to hear disciplinary cases.

(c) The CC shall appoint:

(i) A Standing Disciplinary Committee of not less than 2 and not more than 5 persons to hear disciplinary cases.

(d) The CC may direct that the disciplinary proceedings should be heard at a higher level than where the alleged violation took place.

20.3 (a) Any person facing disciplinary proceedings shall receive at least one weeks written notice of any hearing, as well as the basic allegations and charges against him or her and be afforded a reasonable opportunity to make his or her defence.

(b) The disciplinary proceedings shall be completed within 90 days of the member receiving the notice of hearing.

(c) No member shall be judged or disciplined without a proper hearing.

(d) The CC shall draw up rules of procedure to be followed during the hearing process.

20.4 Refusal to participate in a disciplinary hearing or to accept the authority of the relevant BPSA structure to impose disciplinary action shall constitute a serious offence, requiring immediate suspension for a period of at least 12 Months . At the end of this period, the disciplinary hearing will be restarted, and should the member repeat such a refusal, the member shall be expelled from the BPSA by the CC.

20.5 (a) Penalties for violations in terms of subsection 1 shall include a reprimand, payment of compensation, the performance of useful tasks, suspension or expulsion.

(b) The penalties imposed by a branch or district disciplinary committee shall be immediately reported to the CEC for approval before they come into effect.

(c) The CEC shall have the power to suspend members or impose lesser forms of punishment, which shall come into effect without prior approval of the CC, but such measures shall be immediately reported to the CC, which has the power to amend or reverse them.

(d) Expulsion shall be imposed only by the CC acting either on its own initiative or after receiving a fully documented recommendation from a CEC.

(e) A suspended member shall not be allowed to attend meetings of any BPSA structure during the period of suspension except by special invitation.

20.6 (a) any person found guilty in a disciplinary proceeding shall have the right to appeal to the National Appeals Committee. All appeals shall be submitted through the Branch Executive Committee concerned or in the case of a matter heard by the Standing Disciplinary Committee, through the CC, within 30 days of the person being notified of the decision. The District Council or CC shall forward the appeal together with all other relevant documentation to the District Appeals Committee.

(b) The lodging of an appeal shall not postpone the operation of the penalty.

(c) Any member of the BPSA whose appeal has been rejected by the National Appeals Committee shall have the right to appeal against such a decision in writing to the next Congress. The written appeal shall be submitted to the PB within 3 months of the date the member is informed of the District Appeals Committee's decision.

21. AMENDMENTS TO THE CONSTITUTION

21.1 This constitution can be amended by a majority launched branches (delegate) vote of 2/3 (two third) at General Council and National Congresses.

21.2 All proposed amendments to the constitution shall be submitted in writing to the CC not less than 3 months prior to a National Congress. The CC shall ensure that all branches and structures receive such amendments or any other amendments proposed by the CC not less than 2 months prior to the National Congress and all comments received shall be tabled at the National Congress.

THE ABOVE DRAFT CONSTITUTION AND AMENDMENTS WERE ADOPTED FROM THE DAY OF
THE REGISTRATION OF THE PARTY AND AT KGOBOKWANE ON THE 05TH FEBRUARY 2012.